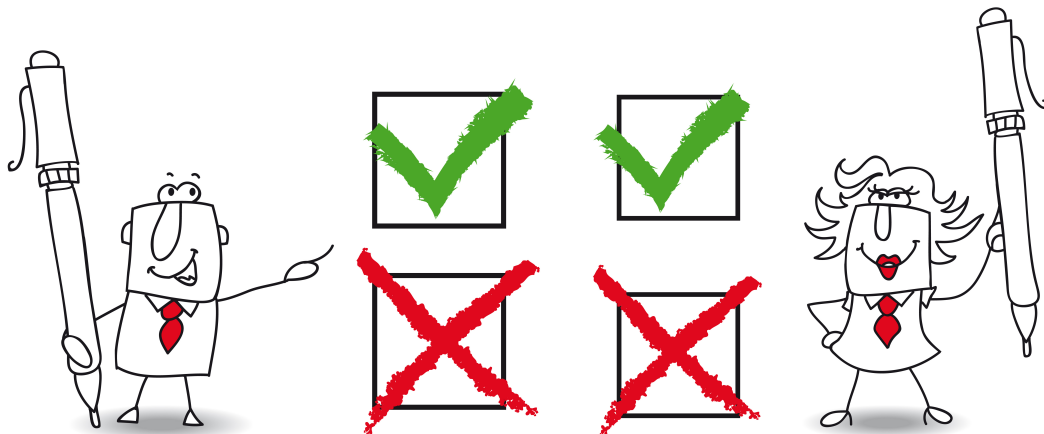


~~UX~~ playbook

This belongs to _____



progress

noun: forward or onward movement to a destination

Activity sheets that help you design ways to lead for progress.

Progress

“Of all the things that can boost inner work life, the most important is making progress in meaningful work.”

Amabile & Kramer, 2011



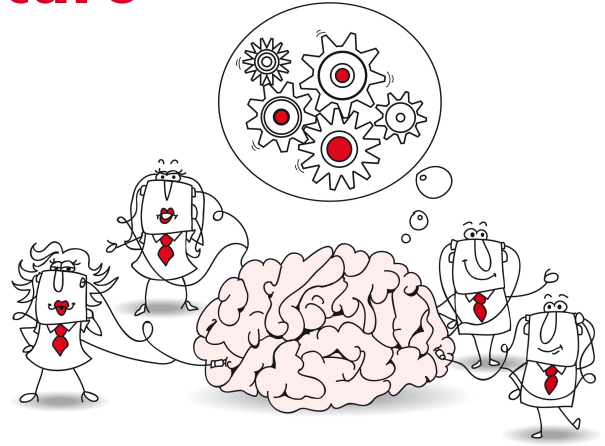
Progress-friendly culture

The creative brain generates:

- ~ motivation
- ~ emotions
- ~ perceptions.

Leadership can cultivate or inhibit these human dynamics.

Progress-friendly culture provides meaningful work, creative flow and a sense of achievement.



Progress catalysts & inhibitors

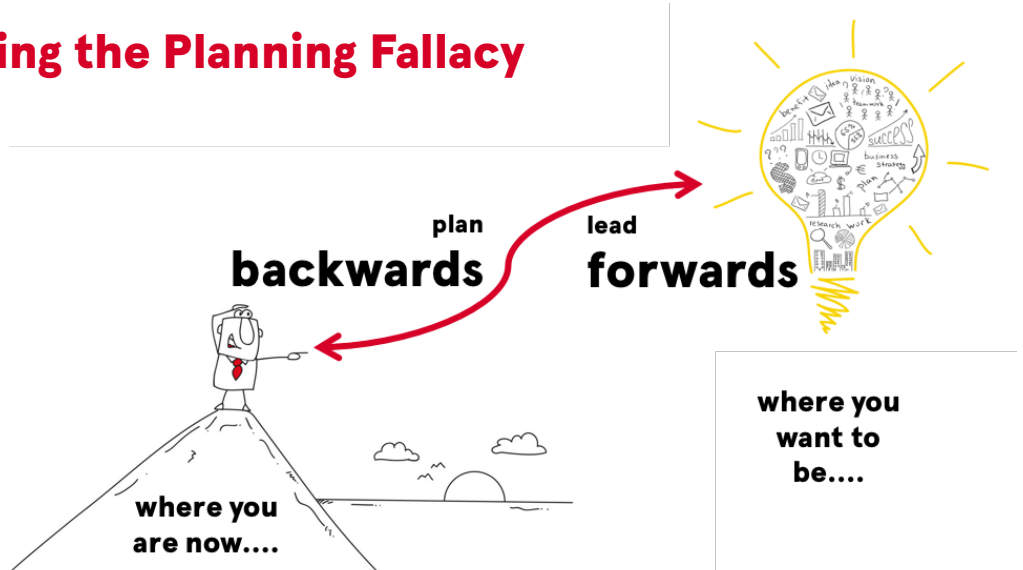


Switched Off	Feel Good	Stressed Out

What drives or hinders progress?

- ~ motivation
- ~ emotions
- ~ perceptions
- ~ leadership.

Overcoming the Planning Fallacy



Progressive leadership

Closing the progress gap means having:

- Meaningful ambitions
- Imaginable horizon
- Zones of progress
- Doable priorities
- Progress power
- Effort flow.



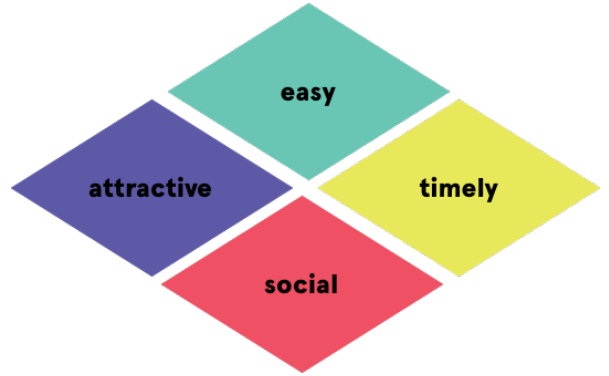
LX LEADERSCAPE Plan what you're going to lead. Plot your goals and aspirations, priorities and projects. Create a strategic view of your leaderscape.

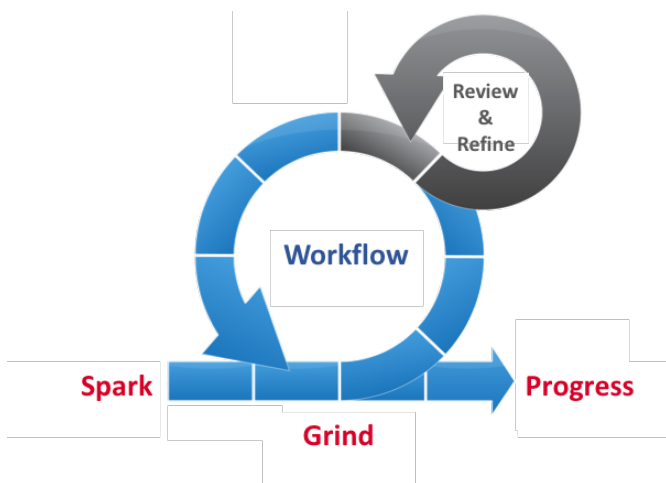
GOALS & ASPIRATIONS	Choose one word that summarises your leadership aspirations.		Choose one bold goal or chief initiative that you're going to lead towards.	
FOCUS <small>Progress Period (Months)</small> Pick one area to focus on each quarter towards achieving your goals & aspirations.				
PRIORITIES Pick 1-3 priorities that align with your area of focus.				
PROJECTS List out your capstone projects and programmes that underpin the achievement of your goals and aspirations.				
EFFORT FLOW Draw a line that maps out your busy times, your slower seasons and vacation times. This will be a visual map of your leaderscape.				

Progress made practical

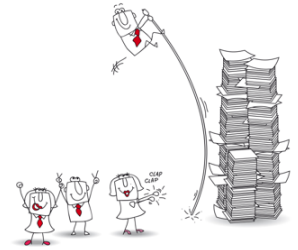
Create workable systems and habits that make progress inevitable.

Focus with executable, meaningful and measurable action the is EAST (Behavioural Insights, 2011).

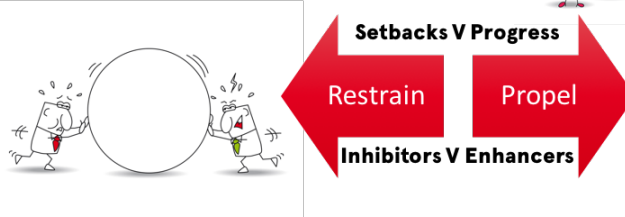




Beware cultural & behavioural gravity



Map your forces



Cultural Gravity

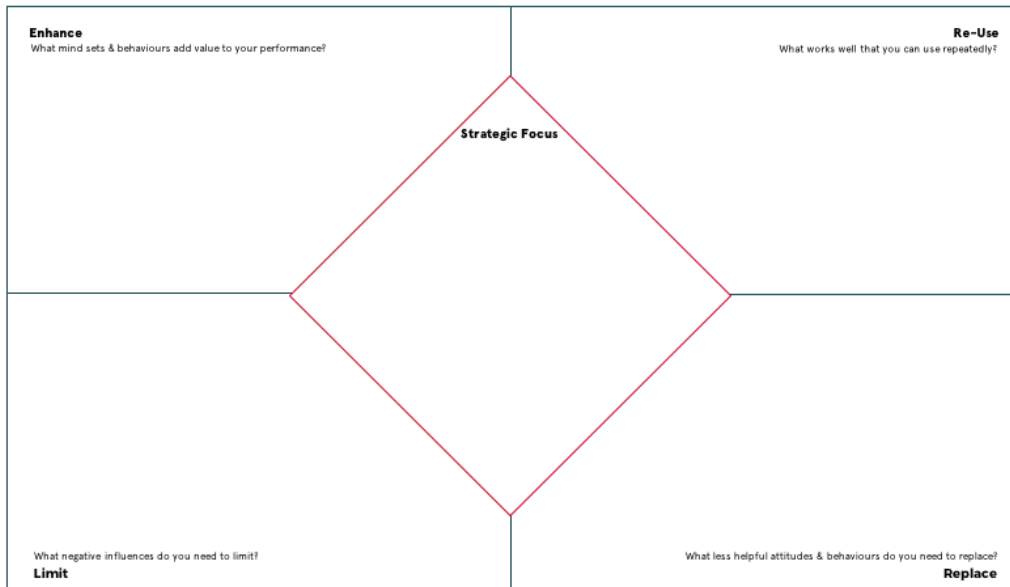
Take the best and leave the rest.

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PROPELS



RESTRAINS





The power of
PROGRESS
lies in:

1. *A human-friendly culture*
2. *A progressive leaderscape*
3. *Leadership than enables.*



What are three actions you can take today to make more progress?

- 1.
- 2.
- 3.

What are three actions you can take help others make more progress?

- 1.
- 2.
- 3.

What is the one change you can make to be a more progressive leader?



Final insights and notes to **JUST LEAD.**

PROGRAMME

percolate noun: to brew, to filter gradually

LX CAFÉ: 11am-12noon,
Wednesday 16 August, Biz Dojo, Graffiti Bar
To percolate on LX flow, to share progress, to
ask questions to connect, collaborate and
converge.

www.julietreanor.com/progress

STAY IN TOUCH
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027 664 6335

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NEXT STEPS

LX is Collider's Leadership Programme for 2017. It's been a creative and experiential way to think about leadership and design a leadership experience for you and those your lead.

The LX programme is now complete.

Our ambition has been to make LX more than just a series of inspiring workshops, but the foundation of a network of ambitious leaders who will learn together, support each other and share their learning with the wider Collider community.

If you're like to continue staying in touch with other Collider of Just Lead events and activities please tick as many of the following activities you are interested in.

How has attending the LX session today helped you in your leadership ambitions?

Please write any other comments, ideas or feedback over page.

Please tick as many of the follow-up LX activities are you interested in.

- LX Percolate Café on 16 August, 11am-12noon. There are only 12 places available. You'll be emailed a calendar invite if you tick this box.
- Contributing to articles about your leadership experience on LinkedIn, Medium & Collider blog so we can share the LX experience with the wider Collider community.
- Just Lead newsletter with links, resources and other information about being a leader.

ABOUT YOU

Your Name:

Your Role:

Your Company/Organisation:

Your Email Address:



Please note that blank paper on the other side will be used as scrap paper in the private office of Julie Treanor.



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