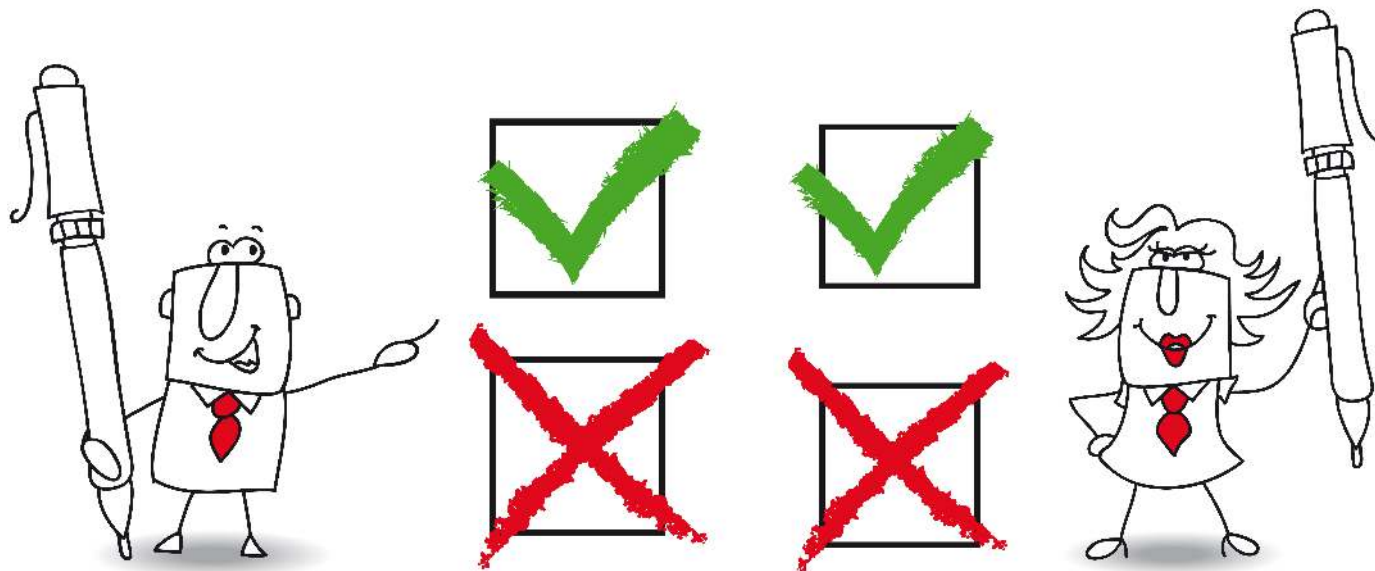


~~UX~~ progress



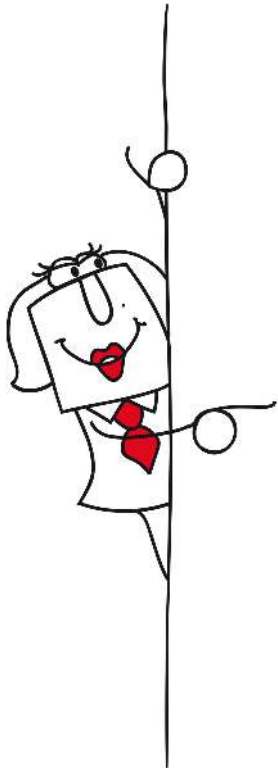
ABOUT *Julie*

Leadership developer & business activation coach.

*Make work satisfyingly personal
AND professionally business like*

On a mission to help people lead with ease.

*Design ways of working that are personal, creative
AND sociable.*



There is leadership.
There are leaders.
And, there are people
who **justlead**



**leadership for
humans**

progress

... forward or onward movement.



“

Of all the things that can boost inner work life, the most important is making progress in meaningful work.

Amabile & Kramer, 2011



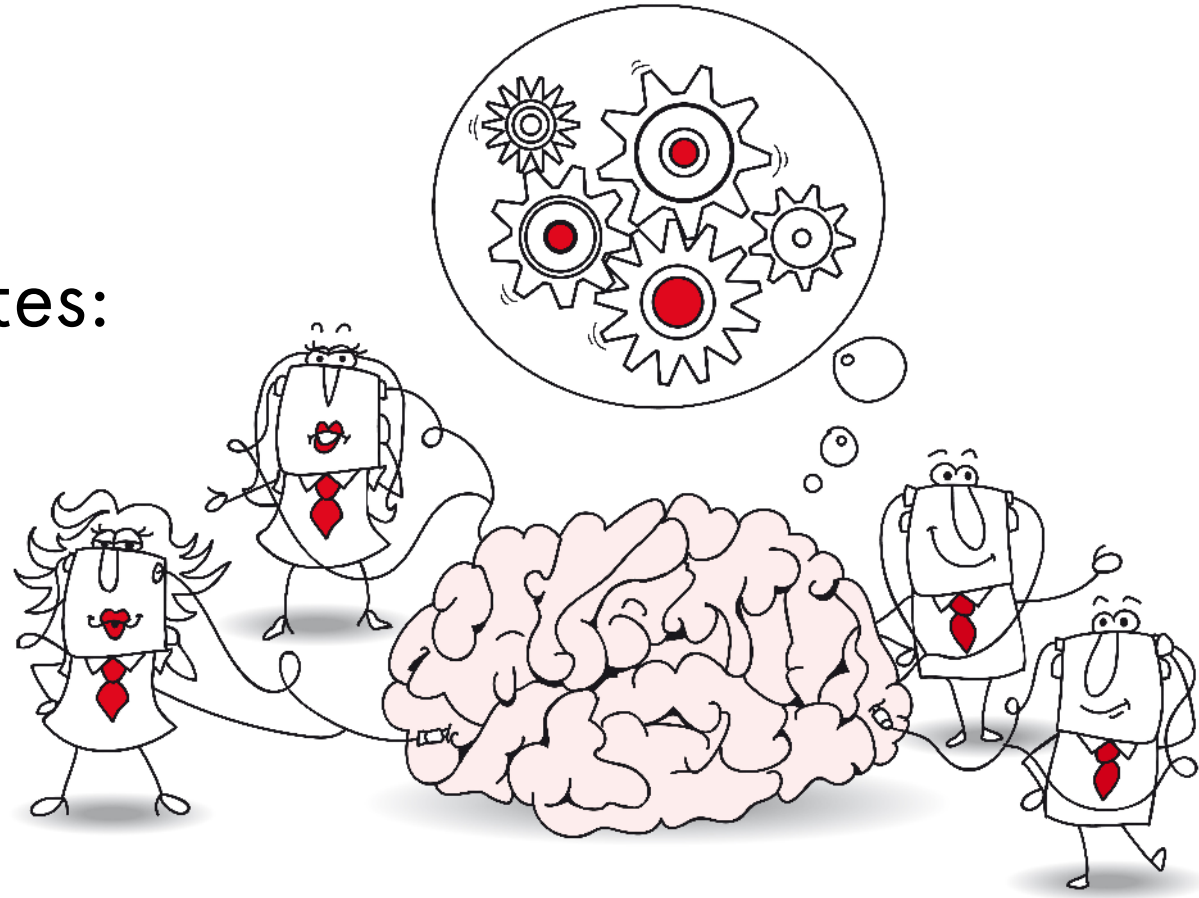


1. A culture of progress
2. A blueprint for progression
3. Leading for progress



Creative brain generates:

- motivation
- emotions
- perceptions

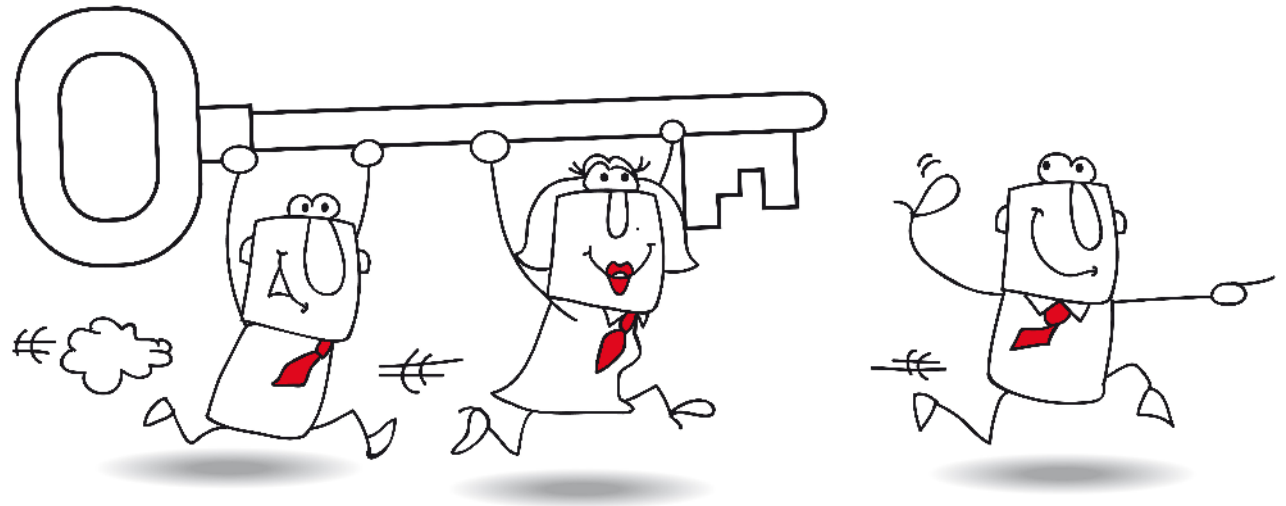


progress

Leadership can cultivate or inhibit these human dynamics.

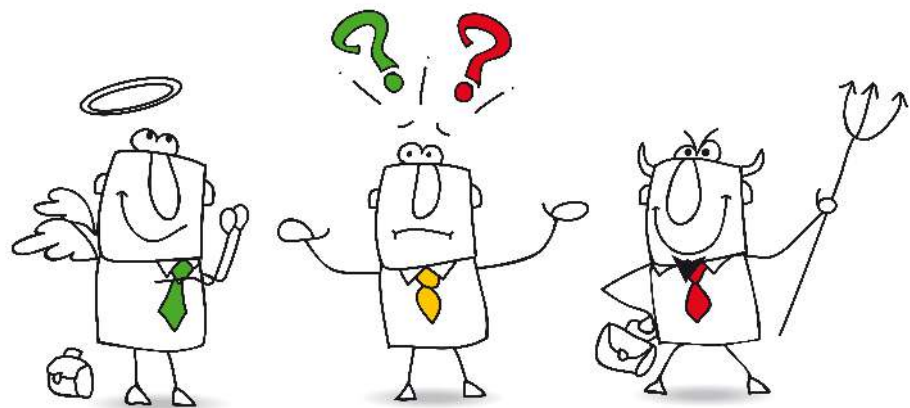


- Meaningful work
- Creative Flow
- Sense of achievement.



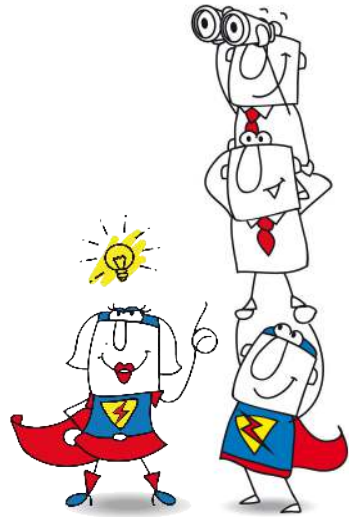
Keys to a progress-friendly culture.

~~XX~~ progress



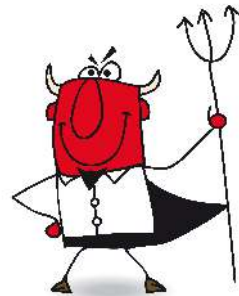
What propels or inhibits your progress?

~~XX~~ progress

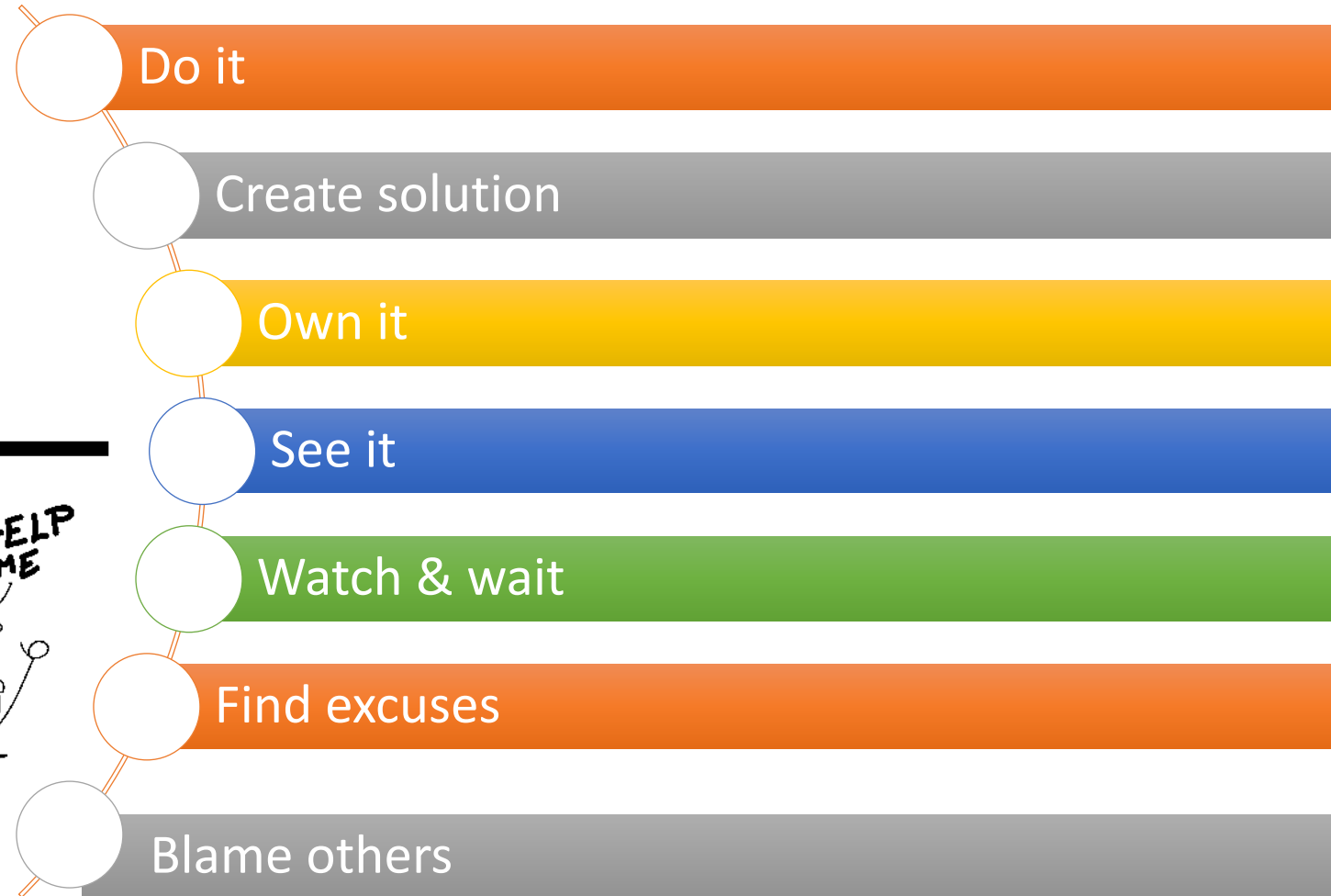


WOW brain
Growth mind set

OWW brain
Fixed mind set



Ownership & accountability





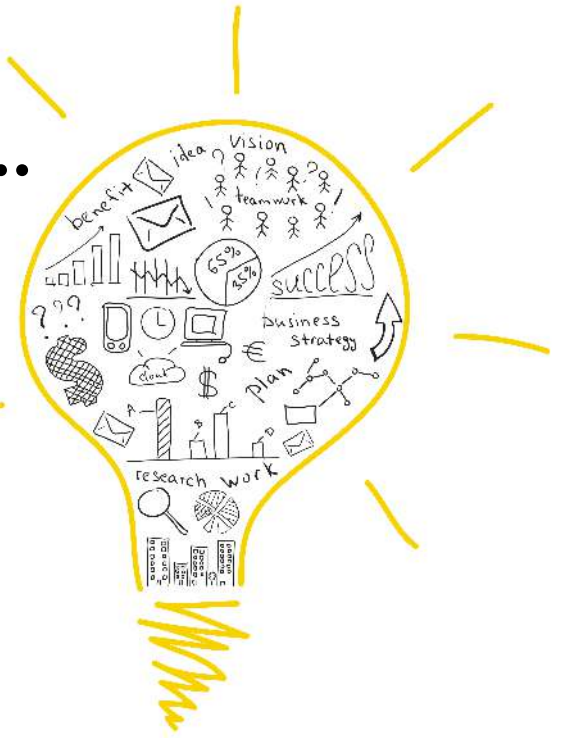
1. A culture of progress
2. A blueprint for progression
3. Leading for progress





progress gap

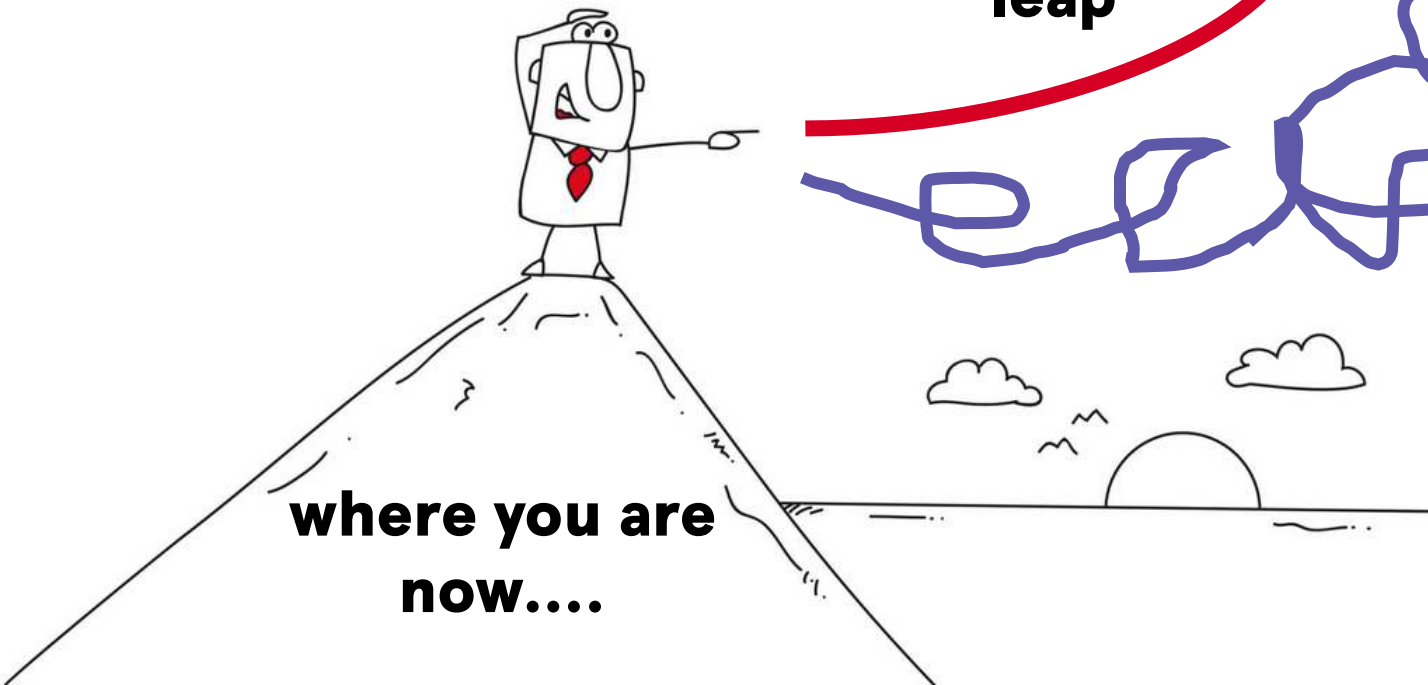
**where you
want to be....**



**the
BIG
leap**

**the
squiggly
line**

**where you are
now....**





progress

Minding the gap

- Meaningful ambitions
- Imaginable horizon
- Zones of progress
- Doable priorities
- Use power of progress
- Manage the energy flow.



the

LEADERSCAPE



progressive leadership

**plan
backwards**

**lead
forwards**

**where you
want to
be....**

**where you
are now....**





- ✓ Meaningful ambitions
- ✓ Clear time horizon
- ✓ Distinguish BAU & Chief Initiative
- ✓ Progress cycles
- ✓ Progressive priorities



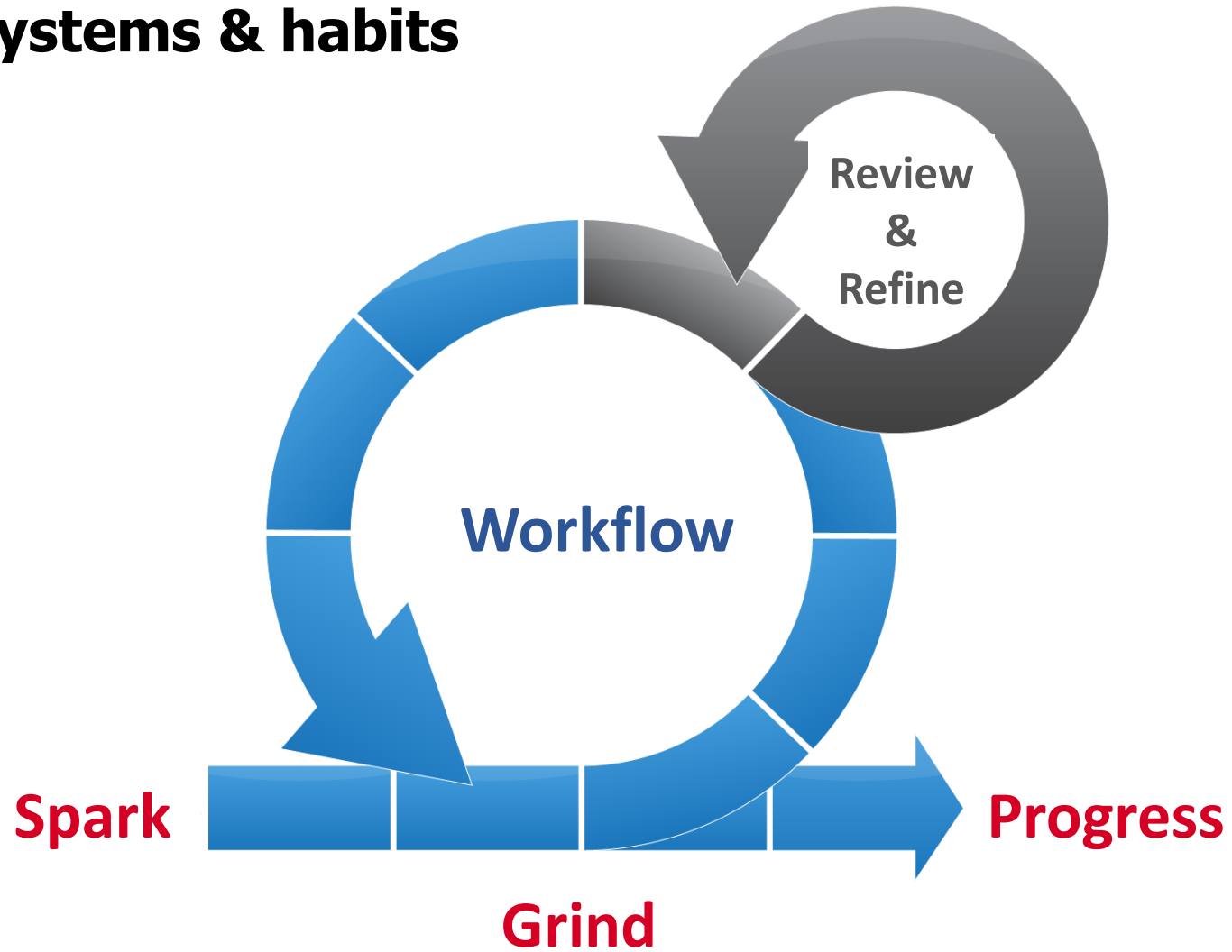


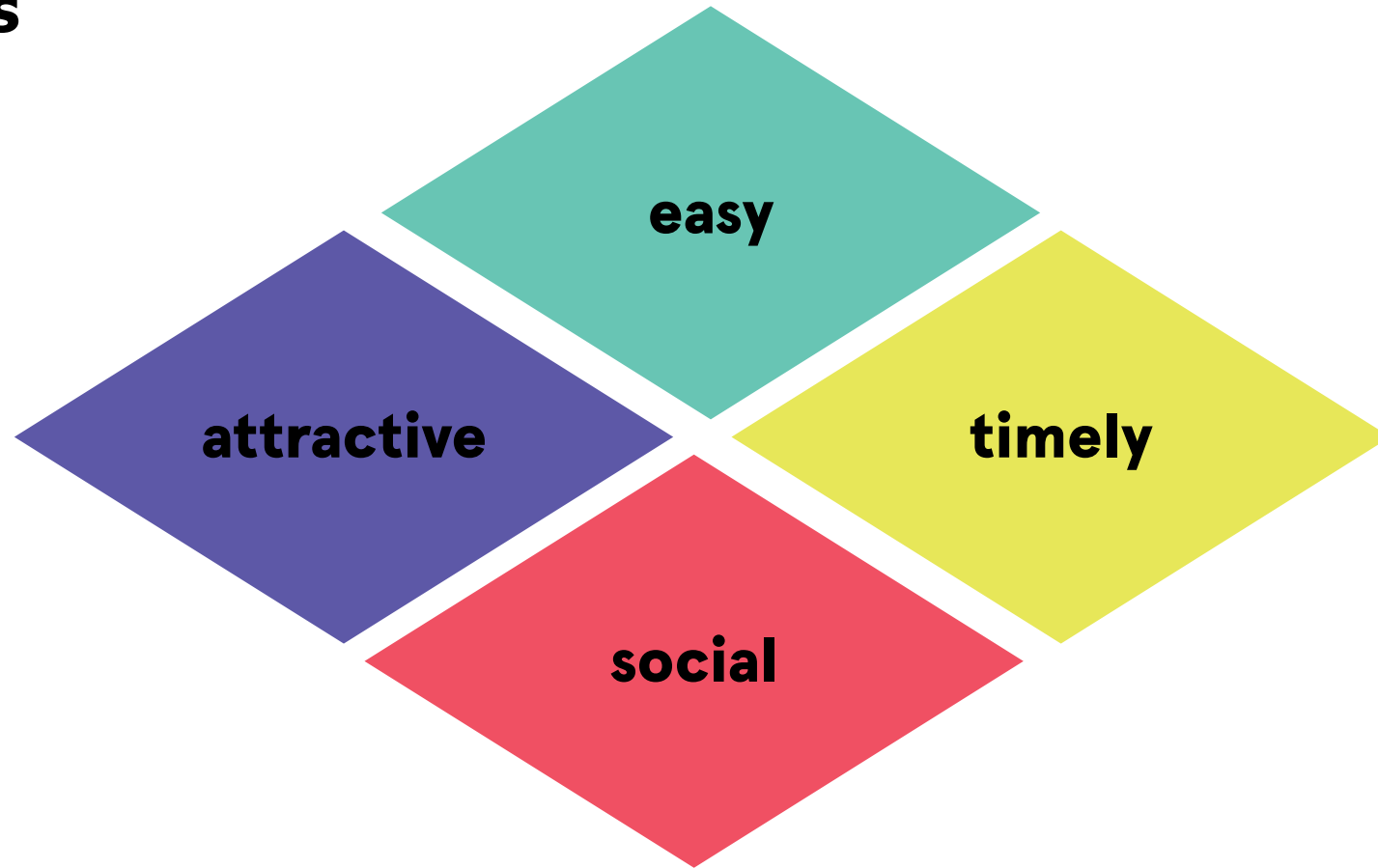
1. A culture of progress
2. A blueprint for progression
3. **Leading for progress**





systems & habits



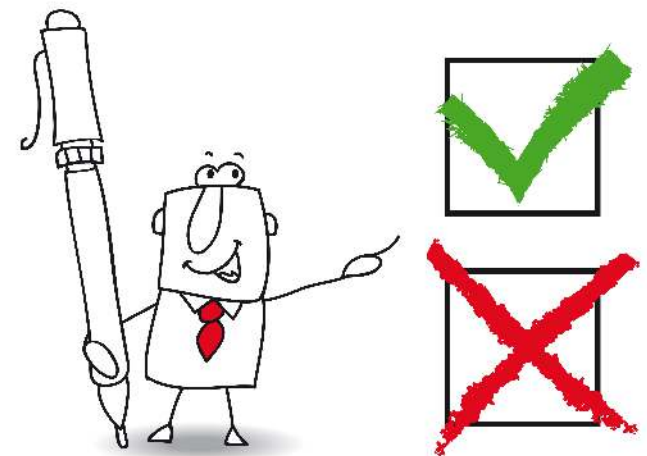
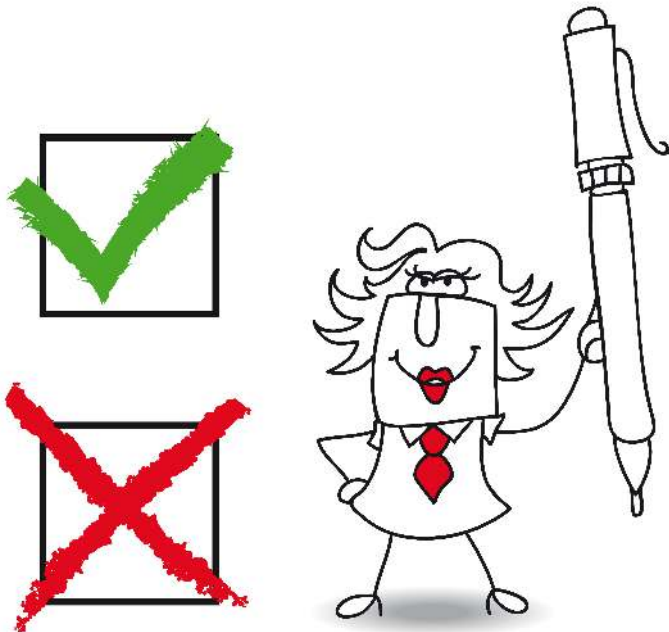


Go EAST - the progress principles

Behavioural Insights Team, 2014

~~XXXX~~ go do lists

FOCUS with:
Executable
meaningful
measureable
ACTION



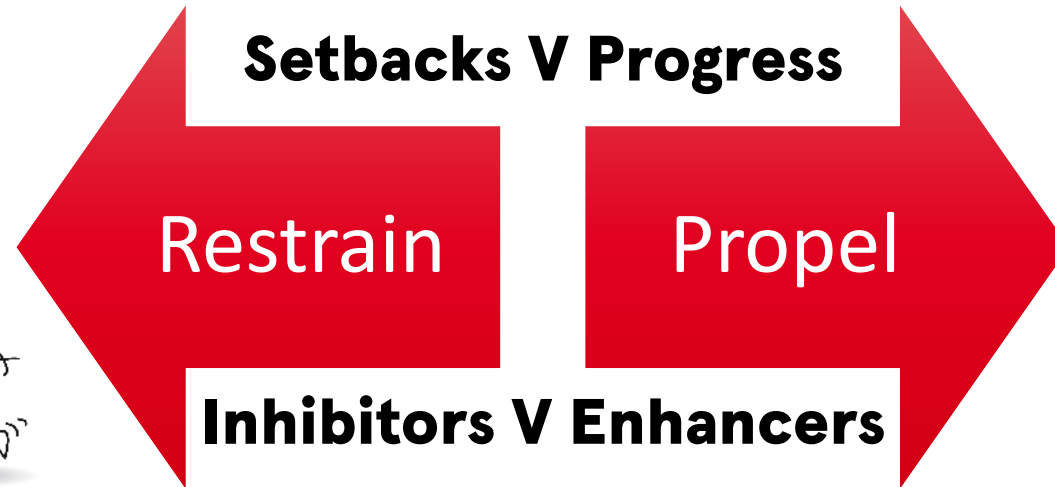
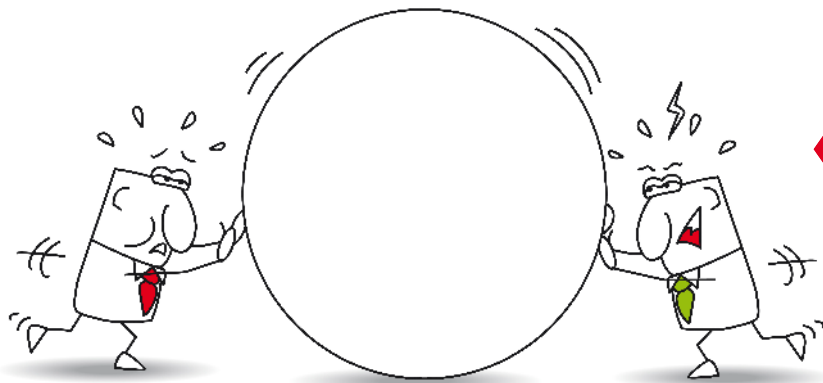
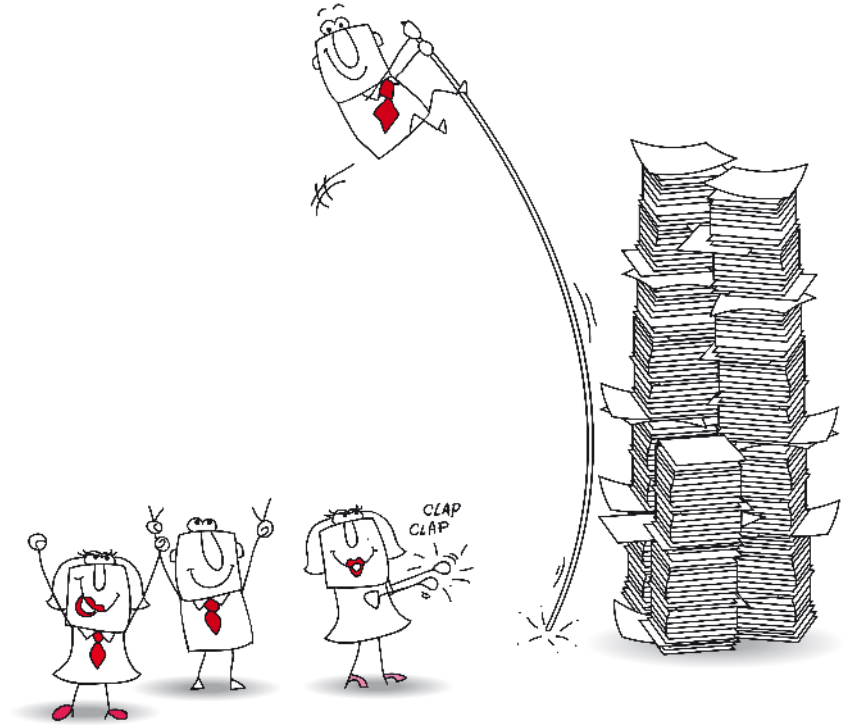


progress, progress



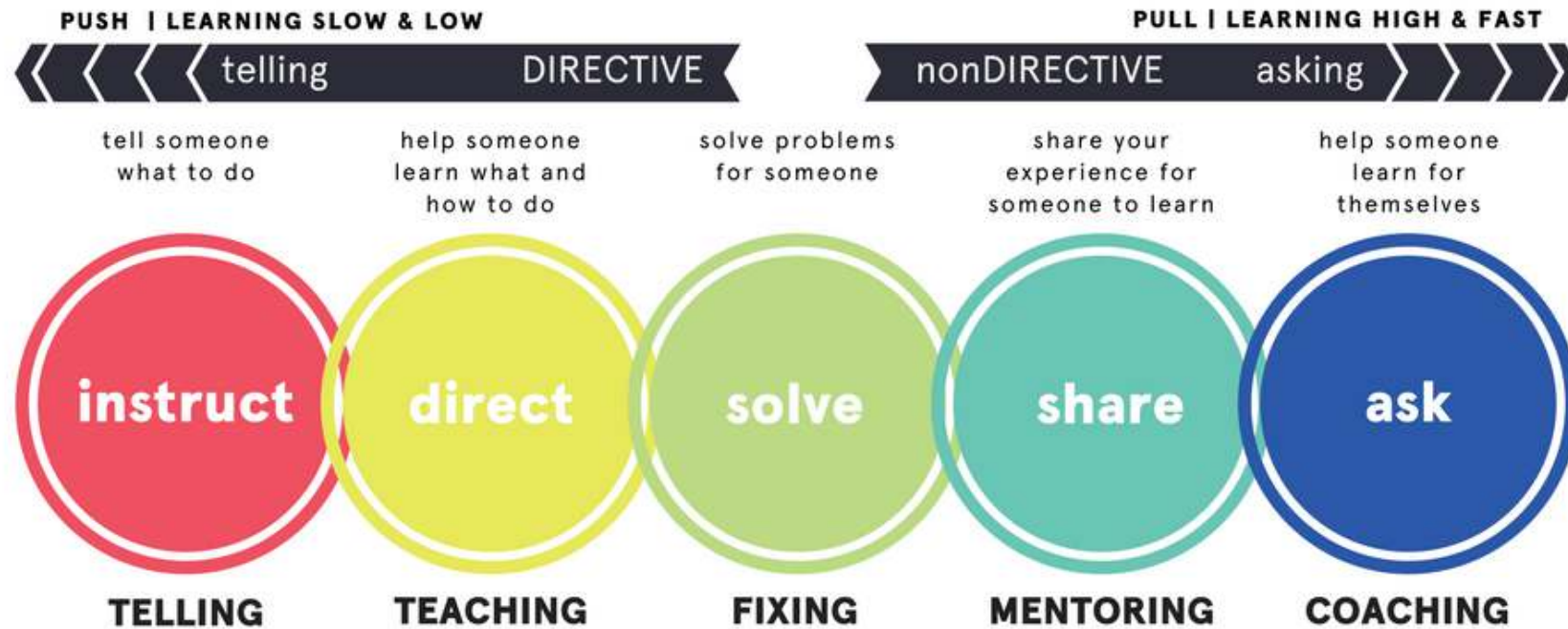


cultural & behavioural gravity





ENABLEMENT

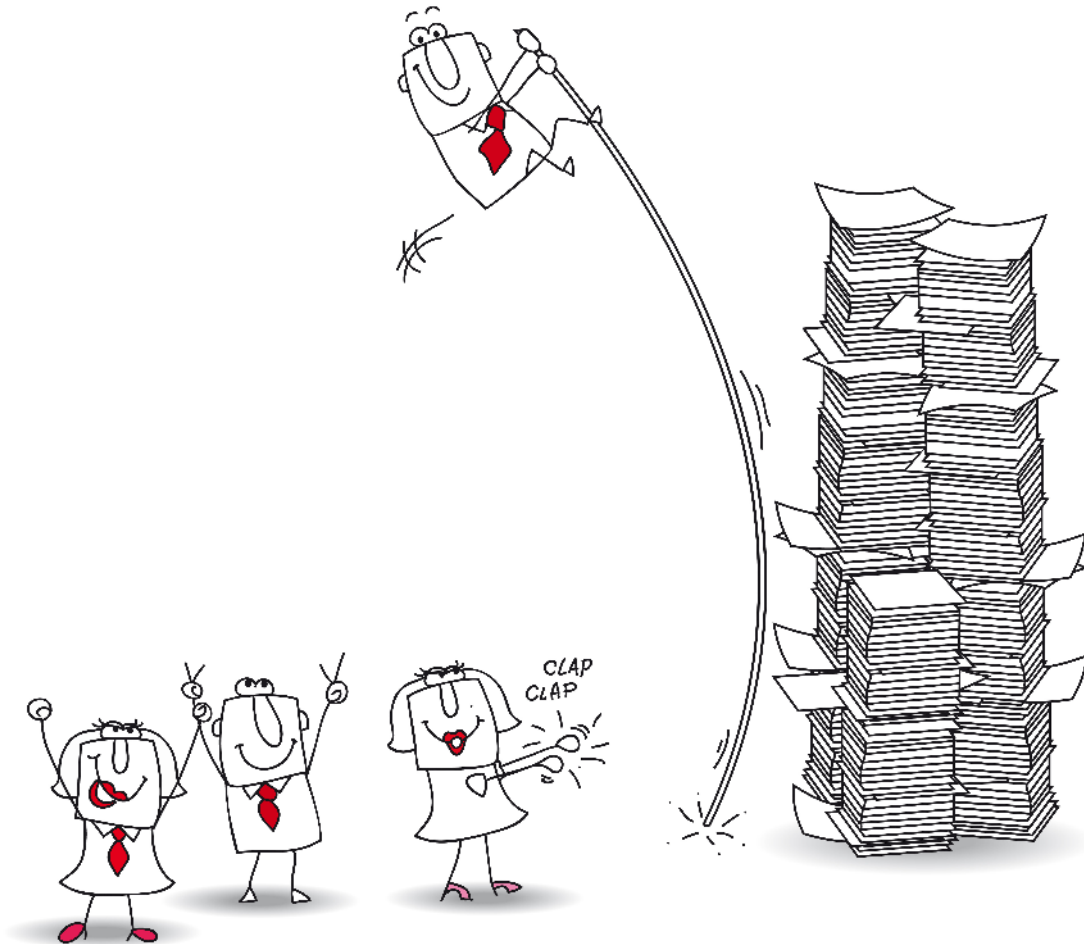




leaders' progress propulsion

Connect, ask listen, learn & enable

- What's on your mind?
- What's the real challenge here for you?
- So, what do you want from this?
- How are you going to get that?
- What's the first step you will take?
- What do you need from me to help your progress?
- What was most useful from this conversation?





The power of
PROGRESS
lies in:

- 1. A human-friendly culture*
- 2. A progressive leaderscape*
- 3. Leadership than enables.*





PROGRAMME

percolate noun: to brew, to filter gradually

LX CAFÉ: 11am-12noon,

Wednesday 16 August, Biz Dojo, Graffiti Bar

To percolate on LX flow, to share progress, to ask questions to connect, collaborate and converge.

STAY IN TOUCH

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www.julietreanor.com/progress

justlead leadership
for humans

collider
wgtn